

**CITY OF UMATILLA
COUNCIL MEETING
October 20, 2020**

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1) MEETING CALLED TO ORDER

2) ROLL CALL

PRESENT: Corinne Funderburk, Ashley Wheeler, Josy Chavez, Roak TenEyck

ABSENT: Michael Roxbury

STAFF PRESENT: Mary Dedrick

3) PLEDGE OF ALLEGIANCE

4) CITY MANAGER REPORT

5) NEW BUSINESS

- 5.a Resolution No. 17-2021 A resolution authorizing the Mayor to sign Community Development Block Grant Contract No P20003 with the State of Oregon by and through its Oregon Infrastructure Authority of the Oregon Business Development Department to complete the Power City/Brownell Water Service Final Design Project

Finance and Administrative Services Director Ince was happy to report we received 601K to sign paperwork associated with the grant. This resolution set everything in motion for us to move forward with the project.

Ashley Wheeler moved to approve Resolution No. 17-2021 - A Resolution Authorizing the Mayor to sign Community Development Block Grant Contract No P20003 with the State of Oregon by and through its Oregon Infrastructure Authority of the Oregon Business Development Department to complete the Power City/Brownell Water Service Final Design Project. . Roak TenEyck seconded the motion. Voted: 4 - 0. Motion carried.

- 5.b City Manager Stockdale's Annual Performance Evaluation

Roak TenEyck moved to approve City Manager Stockdale's Annual Performance Evaluation.. Josy Chavez seconded the motion. Voted: 4 - 0. Motion carried.

6) ADJOURN TO EXECUTIVE SESSION

There was no executive session.

7) **RECONVENE**

8) **DISCUSSION ITEMS**

8.a Discussion of City Deferred Compensation Plan Structure

Staff would be doing open enrollment for the deferred compensation plan. The City participates in Oregon PERS. Currently, the City pays for the 6% of the employer portion and the 6% of the employee portion. The State would be taking 1.5% of the 6% to settle the debt from past management. Staff did some research to see what the City could do help staff. Employers cannot pay that portion. Staff reached out the Shelley Kennedy to see what could be done. They discovered that One America was a much higher calibre in regards to support or reporting for the City.

Manager Stockdale stated our employees were being mandated by the state legislature to take a payout. We wanted to remain a competitive employer. He was proud and happy to announce we have historically had low turnover rates. We should strongly consider offering other options for our employees to plan for their future and their retirement.

Councilor TenEyck asked if we had looked at other options. He too wanted to see employees taken care of and looking at retirement. He stated we should match 3% at full match and anything after that at 50%. So, if an employee decided to put away 6%, the City should put in 3% and an employee would technically be putting away 9% of their income to retire comfortably.

Manager Stockdale stated he liked that idea. It would incentives the employees to put away more today and create a culture of saving.

Councilor Wheeler was pro for this move all the way around. She stated Shelley Kennedy was amazing.

Manager Stockdale stated this would come back in February for formal approval.

8.b Review of City Park names for future adoption.

Development and Recreation Manager Horn read over the proposed name changes for parks. She stated it would be brought back for formal adoption at the next council meeting.

8.c Mutual Aid Agreement

There was a mutual aid agreement between the local law enforcement agencies. That agreement had been in place before she started. The difference between this one and the previous one was that it merged the mutual aid and the

major crime addendum. It had been through legal review and there wouldn't be much change to it.

8.d SB 111

Chief Huxel stated Senate Bill 111 required every county to have a deadly force review board. This was just an update to the existing agreement. Once they had a final draft they would bring it back for final approval.

9) **ADJOURN**

Ashley Wheeler moved to adjourn . Corinne Funderburk seconded the motion. Voted: 4 - 0. Motion carried.

Mary Dedrick, Mayor

ATTEST:

Nanci Sandoval, City Recorder